

**IN THE UNITED STATES DISTRICT COURT
FOR THE SOUTHERN DISTRICT OF OHIO**

NOV 08 2019

RICHARD W. NAGEL
Clerk of Court
CINCINNATI, OHIO

Denise Thurmond
(Enter above the full name of the plaintiff in this action)

Case No. 1:19CV955

J. BARRETT
MJ. BOWMAN

COMPLAINT UNDER
42 U.S.C. 2000e-5(f)(1)

Ford Motor Company
3000 E. Sharon RD.
Cincinnati, Oh 45241
(Enter the above full name of the defendant or defendants in this action)

I. Parties

(In item A below, place your name in the first blank and place your present address and telephone number (or telephone number where you can be reached) where indicated in the following blanks.)

A. Name of Plaintiff Denise Thurmond
Address 211 Owen ST. Ham, Oh 45011
Telephone No. 513-487-0230

Under 42 U.S.C. 2000e-5(f)(1) suit may only be "brought against the respondent named in the charge" of unlawful employment practice you filed with the Ohio Civil Rights Commission and/or the Equal Employment Opportunity Commission. ATTACH A COPY OF THE CHARGE YOU FILED WITH THE OHIO CIVIL RIGHTS COMMISSION AND/OR THE EQUAL EMPLOYMENT OPPORTUNITY COMMISSION TO THIS COMPLAINT. In item B below list the name and address of the employer against whom you filed the charge. In item C below, list the name and address of any other person(s) you named in the charge you filed with the Ohio Civil Rights Commission and/or the Equal Employment Opportunities Commission.

B. Defendant Ford Motor Company
(As named in the attached charge)
Address 3000 E. Sharon RD.
Cincinnati, Oh 45241

C. Additional defendants (as named in the attached charge):

II. The Court has jurisdiction under 42 U.S.C. §2000e-5(f)(1).

- A. The date the notice of right to sue was issued by the Equal Employment Opportunity commission was Aug 15, 2019.
- B. The date you received the notice of right to sue was Aug 21, 2019.
- C. ATTACH A COPY OF THE NOTICE OF RIGHT TO SUE TO THIS COMPLAINT.

III. Statement of Claim

The Equal Employment Opportunities Act provides, in part, that

- (a) it shall be an unlawful employment practice for an employer --
- (1) to fail or refuse to hire or to discharge any individual, or otherwise to discriminate against any individual with respect to his compensation, terms, conditions, or privileges of employment, because of such individual's race, color, religion, sex, or national origin.

42 U.S.C. §2000e-2(a)(1). Other unlawful employment practices are set out in 42 U.S.C. §2000e-2(a) through (d).

State here as briefly as possible the *facts* of your case. Describe how each defendant is involved. Include also the names of other persons involved, dates, and places. Do not give any legal arguments or cite any cases or statutes. If you intend to allege a number of related claims, number and set forth each claim in a separate paragraph. Use as much space as you need. Attach an extra sheet if necessary.

Information ATTACHED regarding
Lawsuit.

*Also Two of Ford Motor Company
managers told me to file a complaint
against Ford for harassment

IV. Relief

(State briefly exactly what you want the Court to do for you. Make no arguments. Cite no cases or statutes.)

I would like the Court to order Ford Motor Co. to pay me for back pay and pain & suffering which the UAW notified them to settle for 430,000 What I would be entitled to upon retirement

(Signature of Plaintiff)

I declare under penalty of perjury that the foregoing is true and correct.

11-8-19
(Date)

(Signature of Plaintiff)